Joyce Manufacturing Co./Joyce Factory Direct

2025 Payroll Deduction Authorization Form

I,______hereby authorize Joyce Manufacturing/Joyce Factory Direct/Joyce Factory Direct of Carolinas to make the following Deductions, pre taxed from my paycheck beginning with my eligibility date/or renewal date.

Group Medical Insurance:

□ I wish to waive all medical coverage

□I elect to accept the MEDICAL MUTUAL coverage as follows:

| | <u>EE</u> <u>Cost/P</u> ay |
|------------------------|-------------------------------|
| □Single Plan | \$ 66.52 |
| □EE & Spouse | \$ 146.70 |
| \Box EE & Child(ren) | \$ 119.96 |
| □Family | \$ 200.17 |

This authorization shall remain in effect until employee terminates employment, requests a specific change, a qualifying event occurs, or revisions are made to the above rates.

| Employee Name: | |
|----------------|--|
| | |

Employee Signature: _____ Date: _