

Joyce Manufacturing Co.

401(k) Retirement Plan Election Form

Personal information (please print)										
Last Name:	First Name: M.I.:									
My name has changed, it was:	SSN:									
Address:	Phone:(
	Date of Birth:									
City:State: Zip:	Date of Hire:									
Contributions Liberary outborize my company to withhold the following colony.	Notorral paraentage (09/, to 1009/) until further notice and remit									
I hereby authorize my company to withhold the following salary deferral percentage (0% to 100%) until further notice and remit such amounts to my account administered by the Trustee (100% will be based on available compensation). (The annual maximum deferral is \$23,500 in 2025; \$31,000 including Catch-Up if over 50 years old; \$34,750 including Catch-Up for those age 60-63 and indexed for inflation thereafter).										
% Traditional Pre-Tax Contribution and/	or% Roth After-Tax Contribution									
*I understand my election regarding the type of deferrals is irrevocable for deferrals already processed. I understand that I have a duty to review my pay records (pay sub, etc.) to confirm the employer properly has implemented my salary reduction election.										
<u>Investments</u>										
Future Contributions - I hereby direct the <i>future contributions</i> to my retirement plan in the investment options below. Use multiples of 1% that add up to 100%. Please note: If no election is made, your contributions will be invested in the State Bank Wealth Management Managed Balanced Portfolio by default.										
State Bank Wealth Management Managed Portfolios (and Ru	le-of-Thumb Appropriate Age Brackets)									
%Income	Balanced%Growth Primary%Growth 55-70) (ages 40-55) (ages under 40)									
Mutual Funds	Index Mutual Funds									
## Wanguard Total Bond Index (VBTLX) ## Wanguard Capital Preservation (Stable Value) ## Wanguard Value Index (VVIAX) ## Wanguard So0 Index (VFIAX) ## Wanguard Growth Index (VIGAX) ## Wanguard Growth Index (VIGAX) ## Wanguard Mid Cap Index (VIMAX) ## Wanguard Mid Cap Index (VIMAX) ## Wanguard Mid Cap Value Index (VMVAX) ## Wanguard Mid Cap Value Index (VMVAX) ## Wanguard Small Cap Index (VSMAX) ## Wanguard Small Cap Value Index (VSIAX) ## Wanguard Small Cap Value Index (VSIAX) ## Wanguard Total Intl Stock Index (VTIAX) ## Wanguard Small Cap Growth Index (VSGAX) ## Wanguard Small Cap Growth Index (VSGAX) ## Wanguard Small Cap Growth Index (VSGAX) ## Wanguard Small Cap Growth Index (VSGAX)										
*Please note: Once enrolled in the plan, you will be making changes to your account balance via www.RetirementFocus.com or the Retirement Focus Account Access System at (888) 917-7107. Future election changes can be made via www.RetirementFocus.com or an election form upon request. The original completed form must be turned into your plan administrator for signature.										



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Beneficiary Designation										
In the event of my death, I hereby authorize and direct that my account balance under this Retirement Plan be distributed to the following Primary Beneficiary(ies). If all of my Primary Beneficiaries die before me, pay my account balance to the Contingent Beneficiaries. Please note: If none of the beneficiaries survive you, your account balance will be paid to your estate. If neither the Primary or Contingent box is marked, the default will be Primary. If no percentage rate is indicated, the beneficiaries will share equally. (please print)										
<u>Primai</u>	<u>у</u> С	Contingent _	<u>Name</u>	SSN or TIN	Relationship	<u>Birth</u>	Address	Share %		
	or									
	or									
	or									
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	or									
	or			- <u>-</u>						
	or									
	or									
	or									
	or									
Pleas	Primary's Total = 100% Contingent's Total = 100% Please Note:									
			nd DO N OT name your spo	ouse as 100% Prin	narv Beneficiar	rv. vour sp	ouse MUST complete the	following:		
If you are married and DO NOT name your spouse as 100% Primary Beneficiary, your spouse MUST complete the following: I understand I am not the 100% Primary Beneficiary and the information on this form will become effective according to the terms of the Plan. This will continue in effect until my spouse (the participant in this Plan) completes a new beneficiary designation form.										
Spouse's Signature			ınature	Date	Company F	Company Representative Witness or Notary Date				
<u>Signatures</u>										
I understand that the information on this form will become effective according to the terms of Plan and will continue in effect until future changes are made by me in writing.										
Employee Signature Date					Company	Company Representative Date				

